## Business Psychology (M.Sc.)



## Study program

Features: Specializing in the theory and practice of business psychology, with a non-clinical, analytical and consultancy oriented perspective that is highly relevant for the job market

Learning outcomes: Ability to analyze and solve issues related to human resources, industrial, organizational and other business related processes from a business psychology standpoint, within a research or practitioner/ consultancy context

Career options: Business Psychologist, Business Psychology Consultant, Recruiter, HR/People Expert, Market Researcher, User Experience and Social Media Designer, Organizational/ HR-Developer, Coach, Consultant

## Key facts

### DEGREE

Master of Science (M.Sc.)

### START

April (summer term)

October (winter term)

### **DURATION**

Full-time: 4 semesters

Part-time: variable

### LANGUAGE

German (Cologne) or

English (Berlin, Frankfurt/Main)

#### TYPE

On-campus study

with online studies

### THE MEDIA UNIVERSITY

- State-recognized university
- Institutional accreditation
- by the German Council
- of Science and Humanities

   Program accreditation
- by the **FIBAA**

### LOCATIONS

Berlin, Cologne, Frankfurt/Main

### **ADMISSION REQUIREMENTS**

- Good degree in

general psychology or

in a specialised area

of psychology (university or

university of applied sciences)

#### or

Good degree in another

study program of economical or social science (university or

university of applied sciences),

with at least 20 credit points acquired in psychology related

subjects and at least 10 credit

points acquired in statistical/

methodological subjects

Successful interview and

letter of motivation

### TUITION FEES

dual: € 0 monthly (the

cooperating companies

bear the monthly

school fees of € 850 and

also pay a maintenance contribution.) Admission

fee of € 1.000,- (only

prospective students from

non-EU/non-Schengen area)



# A boost of expert skills for your creative career



### Locations

### **CAMPUS BERLIN**

Tel +49 (0) 30 - 46 77 693 - 30

studienberatung-berlin@media-university.de

### **CAMPUS COLOGNE**

Tel +49 (0) 221 – 222 139 – 33

studienberatung-koeln@media-university.de

### CAMPUS FRANKFURT

Tel +49 (0) 69 - 50 50 253 - 96

studienberatung-frankfurt@media-university.de

## Business Psychology (M.Sc.)



## Studies and job

The Master's degree (M.Sc.) can be completed in four semesters in a dual practice-integrated program. "Dual-practice-integrated" means that the students work in a cooperating company. In addition to the teaching of theoretical knowledge, practical company projects are integrated into the degree program. Media University supports applicants in finding a partner company on the basis of its own network.

## Key figures

### **WORKLOAD AND CP**

WHT: Weekly hours per term

1 WHT: 1 lesson (à 45 min) per

lecture week

1CP: 30 hours workload

16 WEEKS lecture period

per semester

50 WHT throughout the entire study 120 CP throughout the entire study

### **Subject Specific Competences**

5 Foundational Modules

**BUSINESS ANTHROPOLOGY**Qualitative research methodology,

ethnography, cultural psychology → 5 CP/4 WHT

### **ADVANCED STATISTICS**

Matrix algebra, multivariate statistics, scaling → 5 CP/3 WHT

### RECENT TRENDS IN ORGANIZA-TIONAL PSYCHOLOGY

Organizational culture, development, change management, intercultural cooperation

→ 5 CP/3 WHT

### OCCUPATIONAL HEALTH MANAGEMENT

Occupational health, safety, mental and physical well-being

→ 5 CP/3 WHT

### DECISION MAKING AND BEHAVIORAL FINANCE

Psychology of decision making, game theory, human behavior and markets

> 5 CP/3 WHT

5 Advanced Modules

## MARKETING AND MODERN MARKET RESEARCH

Sales and advertising psychology, costumer relationship management → 5 CP/3 WHT

### USER EXPERIENCE AND NEW MEDIA

Usability, human-factors engineering, interaction design for new media

→ 5 CP/4 WHT

## INNOVATION AND ENTREPRENEURSHIP

Consulting skills, entrepreneurship, innovations, business acumen 

5 CP/3 WHT

## HUMAN AND ORGANIZATIONAL RESOURCES MANAGEMENT

Selection, recruiting, competence management, training and development, outplacement → 5 CP/4 WHT

## SOCIAL STRATEGIES AND TRANSFORMATION

Environmental psychology, sustainable organizations and organizational development, strategies of social and organizational transformation, environmental communication → 5 CP/3 WHT

Dual Practice in Cooperation with the Company

### COMPANY PROJECTS

Transfer projects in companies, mentored by university lecturers 
→ 55 CP/14 WHT

Closing Module (4th term): Final Examination

## MASTER COLLOQUIUM AND THESIS

Colloquium devoted to master subjects, writing of the MA-Thesis 
→ 15 CP/3 WHT









→ media-university.de